July 1, 2023

TO: Club Leaders

SUBJECT: 4-H Club Annual Responsibilities

Thank you for your leadership to extend the mission of Kansas 4-H in Harvey County. I know many 4-H community clubs and other 4-H affiliate groups are busy transition between 4-H years. The 2023-2024 4-H year begins October 1, 2023.

Chartered clubs must meet the following criteria to remain in good standing with K-State Research and Extension – Harvey County. Please pay close attention to the criteria and complete the responsibilities in a timely manner. Failure to complete the responsibilities will result in negative consequences impacting the ability for your membership to engage in the Kansas 4-H programs at all levels.

_____ The current constitution and bylaws of the official club are to be on file with Harvey County by September 22nd.

_____ The club has two or more fully screened volunteer leaders, which includes approval by the Harvey County Executive Board. Volunteer screenings must be completed through the Kansas 4-H Online process by December 31st and will be approved by the Extension Council Board in January.

_____ Five or more members, from three or more families, are enrolled in the club. Each member must be enrolled in at least one 4-H project experience. Enrollment begins October 1 through Kansas 4-H Online.

_____ The club has established place of operation and regularly scheduled meeting dates. The Harvey County office is to be notified of any changes of meeting locations, dates and times by September 22nd.

_____ Democratically elected officers are to serve the club. The 2023-2024 elected officers and any appointed individuals to serve on the county-level committees are to be reported to the Harvey County office as soon as they are elected.

_____ K-State Research and Extension is an equal opportunity provider and employer. The Harvey County office is committed to proving equal opportunity for participation in all programs, services and activities. Accommodations for persons with disabilities may be requested by contacting the office two weeks prior to the start of the event. Requests received after this date will be honored when it is feasible to do so.
Club leadership is to review the enclosed Notice of Civil Rights letter and complete the Civil Rights Certification Statement. Return it to the Harvey County office by September 22nd.

A committee appointed by the club must conduct a review of the corresponding financial accounts. The enclosed Annual Financial Report document is to be completed as part of the review. The completed documents, as well as the bank statement for September 2022 through October 2021 (or the account register), is to be submitted to the Harvey County office by September 22nd. After submission, the Harvey County Executive Board will review each affiliated club’s fiscal responsibility.

If you have any questions or concerns do not hesitate to contact the Harvey County office. Have a great 4-H year!

Anne
Anne Pitts
4-H and Human Development Agent
K-State Research and Extension – Harvey County

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Newton, KS 67114
316-284-6930
aelpers@ksu.edu
Anne Pitts, CFCS
4-H & Human Development Agent
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To whom it may concern,

The Civil Rights Act of 1964 states in part: "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

The Educational Amendments of 1972 states in part: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

The Age Discrimination Act of 1975 states in part: "No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

The Americans with Disabilities Act of 1990 gives civil rights protection to individuals with disabilities. ADA generates equal opportunity to individuals with disabilities in employment, public accommodations, transportation, state and local government services and telecommunications.

K-State Research and Extension is funded from federal, state, and county funds; and, therefore, is subject to the provisions, rules, and regulations of this legislation.

The Affirmative Action Plan of the Cooperative Extension Service states that the Extension Service cannot provide significant assistance to any organization that excludes any person from membership or participation because of race, color, religion, national origin, sex, age, or disability. It further states that the Extension staff must have a letter on file from groups or organizations to which they provide significant assistance certifying that discriminatory practices are not followed.

For our records, would you sign the certification statement at the bottom of this letter and return this letter to us. We have enjoyed our continued working relationship with your group and look forward to working with you in the future.

Sincerely,
Anne Pitts, CFCS
4-H and Human Development Agent
This is to certify that this organization does not exclude any person from membership or participation because of race, color, religion, national origin, sex, age, or disability.

Organization's Name: ________________________________

Organization's Address: ________________________________

Leader's Printed Name: ________________________________

Leader's Signature: ________________________________

Date: ________________________________

K-State, County Extension Councils and U.S. Department of Agriculture Cooperating. K-State Research and Extension is an equal opportunity provider and employer.
Name of club or affiliated group (include county/district name) _____________________________________

Financial Review Date___________________________________

Each year a financial committee of at least two adult leaders and two 4-H members will need to prepare a Financial Review of the financial records of your club or affiliated group. Committee members should not be signatories on your group or club’s financial accounts or have familial or financial relationships to the treasurer.

<table>
<thead>
<tr>
<th>Check or Savings Account Number</th>
<th>Bank Name and type of account Savings, checking, CD...</th>
<th>Beginning Balance October 1</th>
<th>Ending Balance September 30</th>
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Please list the organization’s employer identification number or IRS Tax ID# or FEIN ________________

The bank records are in the possession of: ____________________________________________________

Persons authorized to sign on the club or affiliated group financial account(s) _______________________

_________________________________________________________________________________________

List at least the five major financial events or activities of your club or group from the past year. Please include the income and expense from each of these events. **NOTE:** There may only be INCOME or EXPENSE, simply list a zero as it applies.

<table>
<thead>
<tr>
<th>EVENT or ACTIVITY</th>
<th>INCOME</th>
<th>EXPENSE</th>
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<tbody>
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List any expenses or income that looks unusual:

1. _____________________________________________________________________________________
2. _____________________________________________________________________________________

This certifies that the financial review committee has reviewed the record keeping and financial balances and finds that they are (Please check one as it applies):

- _____ Are in Order (Complete back side of form and return to your local Extension Office)
- _____ Will Be in Order upon implementation of the recommendations listed below. (List below, complete back side of the form and return the form to your local Extension Office for further instructions or comments by the date due.)
- _____ Require further review and action (Further review and actions should be done within 30 days of the original financial review if possible. Recommendations should be included on this form-use additional paper if needed. A written follow up must be submitted to your local Extension Office of any actions taken. Submit this form by the date due without signatures.)

(Please Complete Other Side)
The Club or Other Affiliated Financial Review Committee found the following conditions or concerns in the financial records:

_________________________________________________________________________________________
_________________________________________________________________________________________
_________________________________________________________________________________________

The Club or Other Affiliated Financial Review Committee makes the following recommendations:

_________________________________________________________________________________________
_________________________________________________________________________________________
_________________________________________________________________________________________

We have examined the treasury records of the club or affiliated group and believe all expenses and incomes to be accurate.

*Name (Please Print)              Signature        Date
1. __________________________________   ___________________________________ __________
2. __________________________________  ___________________________________ __________
3. __________________________________  ___________________________________ __________
4. __________________________________  ___________________________________ __________
5. __________________________________  ___________________________________ __________

*By signing I verify that I am not a family member of the treasurer of this account, am not personally a signatory on the account and have adhered to all the guidelines established for a Financial Review Committee member.

PLEASE KEEP A COPY OF THIS REPORT FOR YOUR CLUB’S FINANCIAL RECORDS

EXTENSION OFFICE USE BELOW

Date First Received In Office ________ Reviewed/Received By_______________________

_____ 1. All submitted information appears to be in order. No follow up information or actions are needed.

_____ 2. Corrections or additional information is needed as indicated: ____________________________
______________________________________________________________________________________
______________________________________________________________________________________
______________________________________________________________________________________
______________________________________________________________________________________
______________________________________________________________________________________

This document was adapted from a form developed by the Meadowlark Extension District.

KSU 4-3   (October 2015)